



2023

Annual
Review
2023

Our Mission

**TO PROMOTE
EXCELLENCE IN
ANTI-CORRUPTION
AND
ANTI-DOPING
IN ORDER TO
SAFEGUARD
THE INTEGRITY
OF THE SPORT.**

Tennis
you can
trust.

Our Values



Our **Values** are underpinned by

Integrity.

It is in our name; it is our **purpose.**

With that comes the inherent **responsibility** to do the **right thing.**

We take this responsibility seriously.

Integrity is not simply a value that we aspire to:

it is a **non-negotiable** part of our everyday work.



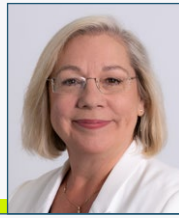


The ITIA is an independent body established by its tennis members to promote, encourage, enhance and safeguard the integrity of professional tennis worldwide.



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Jennie Price CBE | Chair of the Tennis Integrity Supervisory Board

2023 WAS A SIGNIFICANT YEAR FOR THE ITIA.

The most complex corruption case tennis has ever encountered – which we began investigating more than five years ago – has finally reached its conclusion. Involving an organised crime ring in Belgium and spanning matches and players in several European countries, it culminated in the prosecution of a number of players in the criminal courts. All of those found guilty have also now agreed sanctions with ITIA in relation to their tennis careers.

We have also been dealing with a number of complex anti-doping cases, several of which are continuing into 2024.

But of course, this is only part of the story. We are committed to protecting everyone covered by the tennis anti-corruption and anti-doping programmes, which has led us to increase our education and engagement efforts throughout 2023.

We work closely with our members to find the right moments to speak directly to players, coaches and officials about the risks, their responsibilities and to offer them the opportunity to talk to us, ask questions and tell us what information they need. We are working hard to be both available and approachable, and to listen to and understand the experiences of those involved in the sport.

One of the highlights of the year was welcoming our new Chief Executive, Karen Moorhouse, who joined us in February of 2023. She has made an excellent start with the organisation and is now leading a review of our strategy to take us into the next three years. I am very grateful to Karen and to the entire staff team for their hard work and dedication to the ITIA.

We are fortunate to have the continued strong support of our member organisations, whose commitment to funding and supporting our work is so vital. I would particularly like to thank both the tennis representatives and the independent directors who serve on the ITIA Board for their time, wisdom and good judgement. It is much appreciated.

THE MOST COMPLEX CORRUPTION CASE TENNIS HAS EVER ENCOUNTERED – WHICH WE BEGAN INVESTIGATING MORE THAN FIVE YEARS AGO – HAS FINALLY REACHED ITS CONCLUSION.



INTRODUCTION

Karen Moorhouse | ITIA CEO

2023 WAS A DEMANDING YEAR FOR THE INTERNATIONAL TENNIS INTEGRITY AGENCY, BUT ONE IN WHICH WE HAVE MADE SUBSTANTIAL PROGRESS AS AN ORGANISATION.

On a personal note, it has been very pleasing to join the ITIA at such a crucial stage in its development, and I have been, as expected, encouraged by the skill and dedication displayed by colleagues - and the support from the wider tennis family - as we seek to uphold the integrity of the game.

We take pride in being one of the few independent integrity agencies in global sport, and that provides us a platform to innovate and lead the industry as a high-performing organisation.

Our staff, endorsed by our Board, recognised the rare opportunity we have to develop global integrity practice by including Innovation as one of our five inaugural ITIA values, alongside Respect, Collaboration, Excellence and being Approachable.

Integrity underpins our values but is not considered a value in itself, rather a non-negotiable part of our everyday work.

With our shared values defined, we are committed to embodying these characteristics in our day-to-day work.

While, of course, we have fulfilled our duties in processing many high-profile cases in 2023, we are passionate about our prevention-first integrity philosophy. Our focus remains very much on building trusted relationships across the sport's broad network to ensure that everyone involved in tennis knows the risks of corruption or doping, how to spot them, and feels comfortable in talking to us in the first instance.

Cross-department efforts have seen us already make progress against this aim, and working groups with key representatives across our member groups will take us further forward in 2024. Surveys of, and consultation with, key stakeholder groups - including players and officials - also provide us with a deeper understanding of how the tennis family feels about the work that we do, and where we can continue to make improvements.

The development of the ITIA has involved the dedication of so many people, and I thank everyone involved in playing their part in laying the foundations of the organisation. We are in a strong position, with skilled leadership at all levels and the full backing of our members to continue to uphold the global reputation of tennis as a clean and fair sport.

INTEGRITY UNDERPINS OUR VALUES BUT IS NOT CONSIDERED A VALUE IN ITSELF, RATHER A NON-NEGOTIABLE PART OF OUR EVERYDAY WORK.



EDUCATION & PREVENTION

Matthew Perry | Senior Manager, Education

IN 2023, WE EDUCATED MORE INDIVIDUALS THAN ANY YEAR SINCE 2019. THIS REPRESENTS A RETURN TO PRE-COVID ENGAGEMENT LEVELS.

We have also invested a great deal of time reaching players at the start of their professional career. This is particularly important for the anti-doping programme, as it is important that a player's first interaction is education, rather than being faced with their first doping test with no information, context, or background.

Our approach with young players is to be informative, but also candid about what lies ahead as they continue their career in tennis. We talk about the practicalities of being tested, and the importance of making good decisions. We also talk about the realities of being on tour and the need to be conscious of the threat of corruption.

Another focus in 2023, which will continue into 2024, has been working closely with officials. This is not a new area of work for the ITIA, but this increased emphasis provides us the opportunity to strengthen relationships across tennis' diverse and global network of officials.

We have attended all ITF Officiating schools in 2023, enabling ITIA staff to spend more time with officials than ever before and promoting a mutual understanding of each other's roles in the sport.



11,581

players, officials, coaches, support personnel, medical practitioners and tournament staff completed the Tennis Integrity Protection Programme (TIPP) in 2023.

TIPP education is mandatory for all players competing in any Covered Event, as well as all ITF-registered officials. The ITIA also strongly encourages associated tennis personnel, including player entourage, medical professionals, and player-facing tournament support staff, to complete TIPP.

In addition,
3,256

individuals were educated face-to-face, either online or in person, in 2023.

93



players participated in one-to-one or small group education sessions through ATP, WTA and Grand Slam Player Development education programmes, across

74 individual meetings.

From top 100 to 1000 plus, the ITIA education team has educated players across the professional game. In addition, the team has continued to focus on those players at the start of their career, with players educated at ITF Junior Girls ranging from 1 – 434 and ITF Junior Boys ranging from 5 – 494.

All teams in ITF World Junior Tennis (14U), Junior Davis Cup and Junior Billie Jean King Cup (16U) Qualifying and Finals received education.

8

drop-in sessions were hosted for the ATP Accelerator programme, which supports the most promising young players with increased playing opportunities at ATP Challenger tournaments and aids their career development.

241



officials were educated at ITF International and White Badge Officiating Schools, with ITIA sessions delivered at every Officiating School held in 2023.

Education sessions, presentations and briefings were delivered at

54

individual tournaments and events with a combination of face-to-face and online delivery provided.

18,710

juniors completed the 'Introduction to Values and Integrity' module on the ITF Academy education website created by the ITIA in partnership with the ITF.

Sabastiani Leon | ITF Player Council



Being a professional tennis player for almost 10 years, it was a privilege to work alongside the ITIA in 2023.

Every sport needs a level of regulation and I believe the ITIA is an essential part of that. Being a part of the professional tennis circuit, I feel we are fortunate to have the ITIA that educates, regulates and enforces its rules to ensure that the integrity of the sport is upheld.

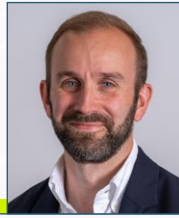
I feel that the ITIA provides the information and support to protect ourselves as the sport. They have also given us a voice to report suspicious activity, knowing that there is an entity on our side to keep the playing field fair.

Being selected for a second term as the North American, Central American and Caribbean representative of the ITF Player Panel, I believe I will continue to be the bridge between the ITIA and the players of the tours.

From personal experience, it is essential to encourage players to stay informed of rules, to better protect themselves and the sport itself. It is also important to educate and enforce anti-corruption at all levels of tennis.

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INTELLIGENCE ROUND-UP

Nick Iliffe | Director of Intelligence

THE INTELLIGENCE TEAM AT THE ITIA IS INTEGRAL IN DELIVERING AN EFFICIENT AND FUNCTIONAL INTEGRITY PROGRAMME IN TENNIS. FROM TRIAGING INCOMING INFORMATION TO ANALYSING TRENDS, DATA AND BETTING INFORMATION, ITIA INTELLIGENCE STAFF ARE OFTEN THE FIRST PORT OF CALL IN CONSIDERING WHETHER THERE IS A CASE TO BE PROGRESSED.

Broadening our sources of intelligence to support our work has been a core focus in 2023.

Arguably the most tangible example of this work occurred in New York, during the US Open Grand Slam fortnight, where along with the International Betting Integrity Association (IBIA), we hosted a betting integrity workshop with dozens of representatives from the US' most popular sports leagues and biggest betting operators.

Intelligence gathering relies, in part, upon strong relationships, and so the opportunity to present case studies from our experience in the industry to a room of executives who all share our focus on upholding sports integrity was invaluable in building the trust of many operators in the United States, a relatively young and emerging market in betting terms.

While betting operators are a vital source of intelligence through identifying suspicious betting patterns, and their invaluable support often helps with bringing corruption cases to sanction, they are only one piece of the puzzle. Along with parallel efforts from colleagues in other ITIA departments, work will continue into 2024 and beyond to develop relationships within tennis to further enhance our information network.

Meanwhile, similar efforts have been made to build trust with our partners in the anti-doping space. In September, we welcomed doping control officers (DCO) from International Doping Tests & Management (IDTM) to ITIA headquarters for a workshop with a different focus. While anti-doping processes are constantly in review, the emphasis on that day was on intelligence gathering, including how we can utilise IDTM team members' extensive experience and specific knowledge to shape our intelligence, investigation and education efforts.

The ITIA continues to work closely with regulated betting companies, with the International Betting Integrity Association (IBIA), and other betting operators or monitoring platforms who share suspicious betting alerts when they see them.

Whilst match alerts are an important tool in our work, they are not in themselves proof of match fixing but more an indicator that something inappropriate may have occurred. Each alert is analysed and where there is a suggestion of corrupt activity, the ITIA will undertake a full investigation.

It is important to note that unusual betting patterns can occur for many reasons other than match fixing – for example incorrect odds-setting; well-informed betting; player fitness, fatigue or form; playing conditions and personal circumstances.

IN TOTAL, **101** MATCH ALERTS WERE RECEIVED IN 2023 BY THE ITIA

This compares to
109 in 2022,
113 alerts in 2021 and
77 in 2020
(which was impacted by Covid).

TOURNAMENT TYPE	Q1	Q2	Q3	Q4	TOTAL
ATP - World Tour 250	1	-	-	1	2
ATP - Challenger 125	1	2	-	-	3
ATP - Challenger 100	1	-	1	-	2
ATP - Challenger 75	1	2	1	1	5
ATP - Challenger 50	-	3	-	-	3
WTA 250	-	1	1	3	5
M25 Men's - World Tennis Tour	3	8	10	7	28
M15 Men's - World Tennis Tour	3	11	5	5	24
W60 Women's - World Tennis Tour	-	-	8	-	8
W40 Women's - World Tennis Tour	-	-	10	-	10
W15 Women's World Tennis Tour	3	3	2	3	11
	13	30	38	20	101

The number and distribution of alerts are reported quarterly. Care should be taken in drawing any conclusions about prevailing corruption across the tennis 'pyramid' as there are many more matches at the bottom than at the top.



INVESTIGATIONS & LEGAL ROUND-UP



Jenni Kennedy | Senior Director, Investigations

IT HAS BEEN A COMPLEX YEAR FOR THE INVESTIGATIONS DEPARTMENT, WITH CURRENT INVESTIGATIONS RUNNING IN PARALLEL WITH THE CONCLUSION OF A LARGE NUMBER OF HISTORIC CASES, THANKS TO OUR COLLABORATION WITH LAW ENFORCEMENT ON A HIGH-PROFILE MATCH-FIXING SYNDICATE RUN BY GRIGOR SARGSYAN, WHO RECEIVED A FIVE-YEAR CUSTODIAL SENTENCE IN BELGIUM.

Excellent cross-department work between the investigations team (whose tireless efforts brought these cases forward initially) and colleagues in our intelligence and legal departments have played a vital role in removing a sizeable group of corruptors from the sport – and we have gathered a great deal of intelligence through the process that we can apply to future investigations.

While we have had a high volume of legacy cases to respond to in 2023, we have made strong progress in building relationships on tour and strengthening our intelligence network across the global sport of tennis.

Members of the ITIA team across all departments have made engagement and approachability a central focus, aligned with our values, with staff delivering regular officials' briefings and player engagements.

This signals a significant development of our strategy when attending tournaments. These briefings and engagements are delivered to help members of the tennis community feel much more secure in our presence, with a greater understanding of the work that we do. In turn, we believe that this will help individuals to feel more comfortable in approaching the ITIA with information or reporting potential corruption.

We believe we will see the benefits of these efforts in the medium to long term. The early signs are positive, however, and we can be encouraged by the progress made.



Ben Rutherford | Senior Director, Legal

2023 IS THE SECOND YEAR IN WHICH THE ITIA HAS HAD FULL RESPONSIBILITY FOR TENNIS' TWIN INTEGRITY PROGRAMMES – THE TENNIS ANTI-CORRUPTION PROGRAM (TACP) AND TENNIS ANTI-DOPING PROGRAMME (TADP).

The ITIA (and before that, the Tennis Integrity Unit (TIU)) has always overseen the TACP, but assumed responsibility for of the Tennis Anti-Doping Programme (TADP) from the International Tennis Federation (ITF) in January 2022.

We are now in a position where all of the TADP cases managed by the ITF have been concluded – which means that the ITIA now has sole oversight of the active and future anti-doping cases in tennis.

A number of very high-profile cases have been managed by the ITIA in 2023, with the prospect of some of these concluding in the Court of Arbitration for Sport in Lausanne, Switzerland, in 2024 – a final appeals step for all parties following a hearing before an independent tribunal.

The nature of some of our cases in 2023 has shed light on the complexity of the hearing process, as well as the length of time it can take to reach a final conclusion. Of course, each step of the process is essential to ensure that all parties involved have had the opportunity to have their case heard and a fair resolution issued.



ANTI-DOPING ROUND-UP

Nicole Sapstead | Senior Director, Anti-Doping

TENNIS' RELATIONSHIP WITH THE ANTI-DOPING PROCESS HAS SPENT A LITTLE MORE TIME IN THE PUBLIC EYE THAN IN PREVIOUS YEARS, IN PART DUE TO SOME HIGH-PROFILE CASES, DISCUSSIONS AROUND IMPORTANT TOPICS LIKE WHEREABOUTS – THE WADA SYSTEM FOR PLAYERS REPORTING ON THEIR LOCATION FOR OUT-OF-COMPETITION TESTS – AND THERAPEUTIC USE EXEMPTIONS (TUES).

Aside from our responsibility to implement and deliver an intelligence-led testing programme on behalf of our members, the growing media interest in anti-doping, both in tennis but also sport generally, reinforces the importance of ensuring that players fully understand the TADP and their responsibilities. While anti-doping often makes the headlines for the wrong reasons, individuals doping in tennis remain a small minority. A programme of regular testing – both in and out of competition – is an opportunity for players to demonstrate that they are clean, and confirms that their achievements are a result of their own dedication and skill.

Having inherited the TADP in 2022 following the excellent work of the ITF, we have continued to work closely with players, their support teams, and the tours to offer extensive education. Whether through player councils or directly, we have to ensure that we have an understanding of players' concerns, and they in turn gain greater insight into how the ITIA operates, what the rules are and how they relate to WADA's international standards.

This two-way communication is more than just a gesture. Crucially, it protects players from inadvertently committing an anti-doping rule violation. Avoiding unintentional doping breaches is good for players and good for anti-doping in the sport, as it frees up more of our time and resources to focus on catching the small minority of players who seek to cheat the sport and everyone involved in it.

TADP

	TOTAL SAMPLES	MEN	WOMEN
In-Competition (urine)	3,944	2,339	1,605
In-Competition (blood)	89	45	44
In-Competition (DBS)	101	59	42
In-Competition (ABP)	7	5	2
Out-of-Competition (urine)	1,383	715	668
Out-of-Competition (blood)	846	421	425
Out-of-Competition (ABP)	877	441	436
Totals	7,247	4,026	3,221

TADP

The following individuals were sanctioned in 2023 under the Tennis Anti-Doping Programme:

Mike Denayer	1 month	Belgium
Juan-Carlos Osorio Hernandez	3 years	Ecuador
Gilbert Klier Junior	12 months	Brazil
Bastian Malla	2 months	Chile
Felipe Hernandez	3 years	Chile
Kamil Majchrzak	13 months	Poland
Andrej Martin	14 months	Slovakia
Mariska Venter	12 months	South Africa
Sydney Dorcil	4 years	USA
Simona Halep*	9 months	Romania
Victor Bini	13 months	Brazil
Jenson Brooksby**	13 months	USA
Stefano Battaglini	4 years	Italy

*reduced from 4 years on appeal.

**reduced from 18 months following receipt of new information.

TADP cases can be heard by an independent panel convened by Sport Resolutions at a full hearing, or can be cases agreed directly with the ITIA upon admission of guilt without the need for a hearing.

Appeals in relation to TADP cases are heard by the Court of Arbitration for Sport (CAS).

TADP

The following individuals were sanctioned in 2023 under the Tennis Anti-Corruption Program:

Fabian Carrero	Lifetime	Dominican Republic
Younes Rachidi	Lifetime	Morocco
Sherazad Reix*	2 years	France
Mohamed Hassan & Houria Boukholda	Lifetime & 2 years	Algeria
Baptiste Crepatte	3 years	France
Heriberto Morales Churata	6 years	Bolivia
Petru-Alexandru Lunceanu	5 years	Romania
Nastja Kolar	Lifetime	Slovenia
Alexandra Riley	Lifetime	USA
Mark Philippoussis	\$10,000 & 4 months	Australia
Percy Flores	12 years	Bolivia
Robert Biletic	6 months	Bosnia
Clement Reix	12 months	France
Alexis Musialek	Lifetime	France
Timur Khabibulin	Lifetime	Kazakhstan
Sanjar Fayziev	3 years, 6 months	Uzbekistan
Igor Smilansky	2 years	Israel
Arthur de Greef	3 years, 9 months	Belgium
Romain Barbosa	3 years, 9 months	Belgium
Alec Witmeur	2 years, 7 months	Belgium
Arnaud Graisse	4 years, 10 months	Belgium
Julien Dubail	3 years, 9 months	Belgium

*reduced from 4 years on appeal.

TACP

The following individuals were sanctioned in 2023 under the Tennis Anti-Corruption Program:

Maxime Authom	3 years, 9 months	Belgium
Omar Salman	3 years, 7 months	Belgium
Alberto Rojas Maldonado	Lifetime	Mexico
Christopher Díaz Figueroa	Lifetime	Guatemala
José Antonio Rodríguez Rodríguez	12 years	Mexico
Antonio Ruiz Rosales	10 years	Mexico
Orlando Alcántara Rangel	2 years	Mexico
Marco Ducman	10 years, 7 months	Slovenia
Edvinas Grigaitis	3 years	Lithuania
Givi Khudoiani	14 years	Georgia
Arsen Movsisyan	5 years	Armenia
Manuel Sperger	7 years, 6 months	Austria
Stefan Milanov	16 years	Bulgaria
Leny Mitjana	10 years	France
Burak Baskes	2 months	Germany
Arkadiusz Grzelak	2 months	Poland
Afonso Nabais	5 months	Portugal
Radu Florin Macovei	1 month	Romania

TACP cases can be heard by an independent Anti-Corruption Hearing Officer (AHO) at a full hearing, or can be cases agreed directly with the ITIA upon admission of guilt without the need for a hearing.

Appeals in relation to Offenses are heard by an AHO. Appeals for Major Offenses are heard by the Court of Arbitration for Sport (CAS).

TACP

ITIA working with officials

A key strategic focus for the ITIA in 2023 has been providing dedicated support to officials within the sport, whose vital contribution ensures that a diverse and global year-round schedule remains possible.

Prevention has become a core pillar of the ITIA's work, and we are pleased that the wider tennis family is supporting us in our mission, underlined by our work in partnership with the ITF Officiating department and the other members of the Joint Certification Programme.

As has been the case for a number of years, ITIA has delivered officials' briefings at all four Grand Slam tournaments. However, in support of our aim to build relationships across all levels of the tour, we have been keen to engage with officials across the breadth of the professional game – at ATP, WTA, and ITF events – and at the junior level. Engagement has been delivered through a combination of briefings, education, and the more informal format of round-tables and one-to-one discussions.

Speaking after one of the round table events at the All England Club, Adrian Wilson, who was Wimbledon Chief Umpire in 2023 said:

“Working closely with the ITIA remains an important part of tennis officiating and Wimbledon in particular.

“All our Officials working at The Championships, whether at Qualifying or Main Draw, have to be registered on the ITF Officiating Portal and as such sign up to the Tennis Anti-Corruption Program, which gives the All England Lawn Tennis Club confidence that we are doing everything we can to protect the integrity of the sport and Wimbledon specifically.”

The opportunity for representatives from all departments of the ITIA to spend time with officials and learn more about their experiences on the ground at events, as well as hear honest feedback and concerns from officials, is invaluable for the ITIA as we plan for 2024 and beyond.

Qualitative feedback from officials working on the tour has been positive, and stronger relationships with professionals working in tennis will lead to better intelligence, as well as fostering a prevention-first mindset within the tennis community.

This year has seen the ITIA deliver an introduction to integrity at all White Badge and International Schools, alongside providing materials for national-level officials taking their first steps into the professional game.

Following the ITIA's visits to one of the White Badge schools in Guayaquil, Ecuador, the ITF's Head of Officials, Iain Smith, said:

“Receiving the information first-hand is invaluable. This provides the key message to the officials and shows the commitment from both ITF and ITIA to look after officials. The overall experience was very good for both the officials attending the school and officials working at the tournament itself, as it allows for personal interaction.

“All feedback has been very positive. The personal approach shows caring and delivers the key message of working together and that we are all looking after the officials' interests, providing them with the tools to deal with possible issues and to emphasise the importance that this is a reality by showing examples and answering questions.”





BUDGET OVERVIEW

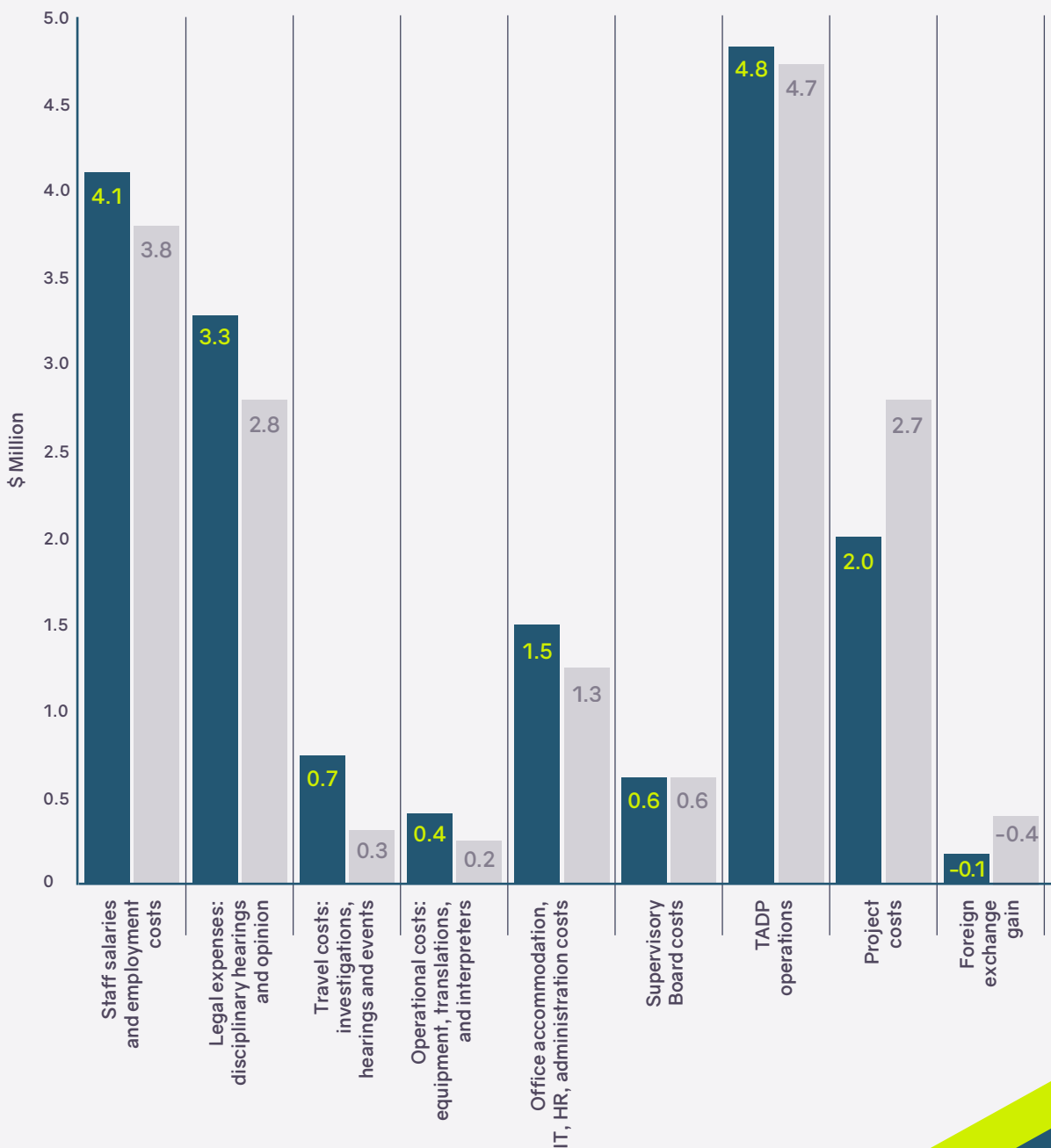
The ITIA budget is set by its members, with each funding organisation contributing an equitable amount of one seventh. The funders are ATP, WTA, ITF, and Grand Slams (Wimbledon, Roland Garros, Australian Open and US Open).

Major areas of ITIA expenditure in 2023

2023 2022

GRAND TOTAL \$17.3M

\$16M - 2022



These figures are draft annual financials based on information at time of publication (Feb 2024). Full audited financial statements will be published in the usual way later in the year.



STAKEHOLDER ENGAGEMENT

As ever, the ITIA continues to engage with other relevant organisations in sport and beyond.

This included close collaboration with the World Anti-Doping Agency (WADA) and national anti-doping agencies around the world with regards to the Tennis Anti-Doping Programme. In addition, ITIA staff attended several WADA conferences, including the WADA Symposium in Lausanne, Switzerland which saw representatives from International Federations, national anti-doping organisations, event organisers and others come together to discuss anti-doping matters.

The ITIA also spoke at the Interpol Match Fixing Task Force event in Argentina and the 'Integrity in Sport Workshop', organised by Interpol, the IOC, UEFA and Council of Europe and held in Athens, Greece.

The ITIA's liaison with the betting industry is outlined in the intelligence section of this annual review.

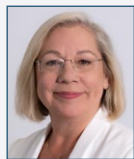


Other organisations liaised with include:



The ITIA is overseen by its board of directors, bringing together independent directors and senior leaders in the sport. The board is led by an independent chair, **Jennie Price CBE**.

In 2023, **Sir Philip Craven MBE** retired from the board after a four-year term of office, and was replaced by **Ebru Köksal, CFA**, a leading figure in international football.



Jennie Price CBE
(Chair)



David Haggerty
(ITF nominated representative)



Bob Harayda
(Independent)



Mark Young
(ATP nominated representative)



Ugo Valensi
(Grand Slam Board nominated representative)



Avril Martindale
(Independent)



Steve Simon
(WTA nominated representative)



Ebru Köksal
(Independent)



Sal Perna, AM
(Independent)

In addition to the left, **Ian Hewitt** (Chair of All England Lawn Tennis Club) and **Brian Hainline** (President of the USTA) attended board meetings as observers.

The sub-committees of the board are:

Audit Committee

Chaired by Independent Director **Bob Harayda**, the Audit Committee reviews the annual budget and deals with matters of risk management and assurance. The Audit Committee met four times in 2023.

Remuneration & Nomination Committee

Chaired by **Sir Philip Craven** in 2023, the Remuneration & Nomination Committee reviews the pay and performance of the ITIA CEO, and has reviewed the HR programme, policies and contractual requirements of the ITIA. Sir Philip has now been replaced as Chair of the Committee by **Sal Perna AM**. This committee met twice in 2023.

Rules Committee

The Rules Committee met on a regular basis throughout 2023 to discuss the application, interpretation and development of the Tennis Anti-Corruption Program rules and to make recommendations to the Board. It also advises the IGBs on the optimal balance between commercial opportunities and integrity safeguards. This committee is made up of **Karen Moorhouse** (ITIA CEO), **Stuart Miller** (ITF, Senior Executive Director, Integrity & Legal), **Courtney McBride** (WTA, SVP Governance & Special Affairs Counsel), **Gayle David Bradshaw** (ATP, EVP Rules & Competition), **Ugo Valensi** (Grand Slam Board member) and **Sal Perna** (ITIA, Non-Executive Director).

The International Tennis Integrity Agency is a not-for-profit organisation.

Company Registration number
13057428

Registered Office
Riverbank House, 2 Swan Lane,
London EC4R 3TT, UK

Independent Auditor
PWC

Tennis
you can
trust.



International Tennis Integrity Agency
Bank Lane, Roehampton, London SW15 5XZ
+44 (0) 20 8392 4798
info@itia.tennis

itia.tennis