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The ITIA is an independent body established by its tennis members to promote, encourage, enhance and safeguard the integrity of professional tennis worldwide.

















### VISION

Tennis events organised by our **Members**, and those who participate in them, are free from corruption and doping.

### MISSION

Delivering impactful anti-doping and anti-corruption programmes to protect the integrity of our Members' events and those who participate in them. Our programmes are intelligence-led, innovative, collaborative and focus on prevention alongside detection.





Our **Values** are underpinned by

### INTEGRITY.

It is in our name; it is our purpose.
With that comes the inherent responsibility to do the right thing.

#### We take this responsibility seriously.

Integrity is not simply a value that we aspire to: it is a **non-negotiable** part of our everyday work.

#### **FOREWORD**



Jennie Price CBE
Chair of the ITIA Board

2024 WAS PROBABLY THE MOST SIGNIFICANT AND EVENTFUL YEAR FOR THE ITIA SINCE ITS FORMATION. THE LEVEL OF INTEREST IN OUR WORK, PARTICULARLY THE ANTI-DOPING PROGRAMME, HAS BEEN UNPRECEDENTED.

With this in mind, it was vital that the executive team, led by Karen Moorhouse, approached all cases last year with the utmost care and integrity. The board, with representatives from the ITIA's funders, as well as independent members, is completely united in its view that whether a case involved a player ranked number one, or 1001, the process was consistent, and the team dealt with issues diligently, fairly, and according to the appropriate rules.

With such high-profile cases and unusual circumstances, it would be easy to forget that the ITIA's scope is wide. Across all the funders' events – the Grand Slams, ATP, WTA and ITF tours – there are tens of thousands of players, coaches, officials and other personnel who are subject to both anti-doping and anti-corruption programmes. The season is long, with multiple events every week across the globe.

This means the ITIA team work incredibly hard to deliver targeted education, a risk-based testing programme, detailed investigations, and collaborate with organisations across the sport, and external partners such as the betting industry around the world to protect the events, our funders – and, crucially, the players who take part.

The board is fully supportive of this work and, above all, respects the values and integrity of the team which delivers it.

#### INTRODUCTION



Karen Moorhouse

## THE ROLE OF THE ITIA WAS THE FOCUS OF MORE ATTENTION THAN EVER BEFORE IN 2024.

The Jannik Sinner and Iga Świątek cases, alongside the Court of Arbitration for Sport (CAS) appeal relating to Simona Halep, placed the Tennis Anti-Doping Programme (TADP) in the media spotlight, highlighting the importance of our work.

Scrutiny and challenge are to be expected and are welcomed with cases of this magnitude, and we continue to encourage players, their support teams, officials, and members of the media to share with us any questions or concerns they have. Throughout the ITIA, at all levels, there is a shared commitment to be accountable and available to discuss any and all topics – even the difficult ones.

Anti-doping cases are often complex, and we have a responsibility to the sport, on behalf of our members, to help the tennis family to better understand key elements of the TADP and the World Anti-Doping Code, alongside delivering best-in-class anti-doping and anti-corruption programmes to protect the integrity of member events.

As we publish our 2024 Annual Review, the Jannik Sinner case has recently concluded with the player and WADA agreeing a case resolution, which sees the player receive a three month sanction. This has inevitably raised further questions about the antidoping process in tennis. We – alongside our funders – are determined to answer them, and drive deeper understanding of the work we do within the sport.

The complexity of the system is one of many reasons why it is important that we continue to work together with our members and tennis stakeholders to build trust. This is a key driver of our first ITIA strategy, which was launched during the year in review.

This three-year strategy underlines our commitment to protect the sport from corruption and doping. As part of this strategy, we identified five strategic priorities: Education, Support and Engagement, Risk and Evolving Landscape, Process, and Case Management.

More details on our strategy for 2025-2027 can be found on the next page, as well as our website. I thank our staff for their contribution towards this strategy, and also our members, for their full support in development of this plan.

I look forward to delivering it together.



## STRATEGIC PRIORITIES

EDUCATION

EFFECTIVE, We will work to reach players, support staff and officials through all effective channels. We will focus on key stages of their development to inform, educate and promote good decision making regarding the Tennis Anti-Doping and Anti-Corruption programmes.

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HIGH

SUBBORI ROBERGAGE

We will ensure that our rules and processes remain fit for purpose, are communicated clearly, and understood.

WORKING

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CASE MANAGEMENT

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We will manage investigations and cases in line with our

rules and according to

their specific circumstances whilst

acting fairly, efficiently and sensitively (mindful of the potential impact

on people). We will act with appropriate

transparency.

RISK AND EVOLVING LANDS CRAN MEMBERS

WITH

## STRATEGIC PRIORITIES SUPPORTING THEMES

There are **two supporting themes** which will be crucial to the success of this strategy. Whilst these are not in themselves strategic priorities, our people, our systems and the work we do with our members are crucial to us delivering those priorities.

#### BEING A HIGH PERFORMING ORGANISATION

#### How we will do this:

- Continuing to develop a **values-led culture** (with equality, diversity and inclusion embedded) to be a place where people want to work, feel empowered to perform to the best of their abilities and where people are offered a range of training and development opportunities.
- Continuing to ensure appropriate management of budget and resources.
- Using appropriate **systems** and **technology** to optimise information available to us including harnessing developments in data analytics.
- Ensuring the right level of cyber and information security to meet threats.
- Communicating with the **public and stakeholders openly and regularly** including speaking at relevant industry events.

#### WORKING CLOSELY AND COLLABORATIVELY WITH MEMBERS

#### How we will do this:

- Regularly meeting with and collaborating with Member representatives in relation to delivering the Mission.
- Seeking and acting on feedback regarding our work.
- Actively seeking opportunities to work together to extend awareness of anti-doping and anti-corruption and to drive efficiencies.
- Humanising the ITIA, normalising our presence at tournaments and building meaningful relationships with everyone involved in our Members' events.

### **EDUCATION AND PREVENTION**



Matthew Perry
Director of Education

HIGH-PROFILE ANTI-DOPING CASES IN TENNIS IN 2024 SERVE AS A CLEAR REMINDER OF THE IMPORTANCE OF PLAYERS, AND THEIR SUPPORT TEAMS, MAKING GOOD CHOICES, ON AND OFF THE COURT.

Our education programme continued to expand in 2024, reaching even further than just players and their coaches to incorporate sessions for agents, medical staff, tournament operators and officials as we continue to push our prevention agenda.

The incorporation of education as one of the key pillars of the ITIA strategy reflects how vital it is in the pursuit of a clean sport. The overwhelming majority of anti-doping cases are not intentional in their nature, and so our work to better inform the tennis family is essential.

We continue to take a pathway approach to our education delivery, with a specific focus on engaging with juniors as they transition into the professional game. This not only ensures that the players develop a positive relationship with the ITIA beyond the somewhat transactional environment of a doping control test, but also that every future professional possesses a fundamental understanding of the anticorruption and anti-doping programmes.

A few of these milestones at junior level include the ITF World Junior Tennis Finals, held in Prostějov, Czechia, a highlight for under-14 players, which you will read more about in a few pages, and the Billie Jean King Cup/Davis Cup Junior Finals held in Antalya, Turkey, for under-16 players.

Thanks to our relationship with the ITF, these events continue to be incredibly valuable for both the ITIA and the players, and set them up for the next stage of the integrity education pathway, aimed at professional players.





#### **EDUCATION AND PREVENTION**

Education engagement with

2,700+

individuals in-person or online in 2024.

15k+

Tennis Integrity Protection Programme online course completions from players, officials, coaches, agents and tournament staff. 30k+

completions of Introduction to Values and Integrity modules on ITF Academy. 1,124

junior players participated in an education session or briefing online or in-person in 2024.

Education delivered at

10

White Badge and International Officiating Schools.

Worked with the ITF to deliver education to all 2024 Grand Slam Player Development Programme grant players.

Worked with the WTA to deliver education across their: Rookie Hours and Player Development programmes.

Worked with the ATP to deliver education across their: NextGen, ATP University, ATP/ITF Junior Accelerator programmes.

Worked with the ITF to also deliver education to ITF Touring Team members and ITF Africa/CAT Regional Training Centre players and support staff.

Education outreach delivered online or in-person at Tennis Europe, COSAT, J500, M15, M25, W15, W35, W50, ATP/WTA 1000, ATP Challenger 175, ATP 250, WTA 250, Junior Grand Slam, Grand Slam, Wheelchair World Team Cup, 14u World Junior Tennis, Jr Davis/Billie Jean King Cup events.

Delivered on PTR Level 3 coaching courses and presented at the PTR International Racquets Conference.

Worked with the WTA/PTR to deliver on the Coach Inclusion Programme North America and British cohorts.

12+

National Tennis Centres (NTCs) completed ITIA integrity criteria requirements as part of the ITF's NTCs recognition programme. The total at the end of 2024 stands at 36, with a further 30 working towards the status.



## CASE STUDY PROSTĚJOV

ONE OF THE EARLIEST ENGAGEMENTS WITH THE ITIA FOR ELITE JUNIOR PLAYERS COMES AT THE UNDER-14 LEVEL, AT THE INTERNATIONAL TENNIS FEDERATION (ITF) WORLD JUNIOR TENNIS FINALS, WHICH HAS BEEN HELD IN PROSTĚJOV, CZECHIA FOR 25 YEARS.

One of the most important events in the under-14 tennis calendar, the red clay courts in rural Czechia have played host to some of the world's biggest names, including Carlos Alcaraz and Coco Gauff.

The event is just as important from an off-court perspective, too, with the ITF, ITIA and other stakeholders working together to support the development of tennis' future stars. For the ITIA, this meant delivering an introduction to key integrity messaging through an interactive presentation for all players, as well as holding a briefing session for national captains, and hosting a stall in the players' zone to participate in gamified education during their down time.

The event's success, from both an ITF and ITIA perspective, is an example of the productive and collaborative relationship between the organisations.

ITF Head of Juniors, Matt Byford, said: "[The event] is a good demonstration of the ongoing partnership between the ITF and ITIA to provide educational support to high-performance junior players competing at international level.

"We work holistically with the players to not only develop them on court, but also off-court. The education programme is hugely important to the ITF, particularly at this stage, to prepare players for what is hopefully a future in professional tennis."

For many players appearing at Prostějov in 2024, it will be their first in-person engagement with the ITIA, as Richard Sackey-Addo, the ITIA's Education Programmes Manager, explains.

He said: "For a lot of the players in the 12to-14 age group, this was their first interaction with the topic of integrity, and the themes of anticorruption and anti-doping.

"It's very much about us giving them a basic understanding of the rules and responsibilities that will become more important to them as they progress through their junior career, and, for some of them, within the next two to three years, the professional tour as well."







## INVESTIGATIONS AND INTELLIGENCE ROUND UP



Jenni Kennedy
Senior Director, Investigations and Intelligence

WHILE A LOT OF THE MEDIA FOCUS IS ON OUR WORK WITH TENNIS PLAYERS, THE TADP AND TACP ALSO EXTEND TO A RANGE OF OTHER PROFESSIONALS WITHIN THE SPORT, INCLUDING OFFICIALS.

Along with colleagues from other departments, we spend a lot of work supporting the ITF at their officials' schools throughout the year, alongside regular round-table briefings with umpires at tournaments ranging all the way from \$15k events through to the Grand Slams.

These meetings are crucial in our efforts to build relationships, improving information exchange and intelligence gathering.

Unfortunately, like in many sports, officials are not immune to the vulnerabilities of corruption, and as the controllers of the live score, officials can be the target of corrupt approaches.

As our detection methods evolve, so do those of corruptors. The case of Juan Gabriel Castro, a national-level official from the Dominican Republic, is one such example.

We received intelligence relating to three matches officiated by Castro in the Dominican Republic across a two-day period in the summer of 2024. In each of the three matches, irregular sums of money were wagered on the fourth game of the second set reaching deuce. In each of these matches, the targeted games reached deuce on the scorecard.

ITIA investigators assessed the evidence available, including live scoring data and audio recordings from the official's scoring device. It is common, in cases of corruption, for our investigators to identify clear discrepancies between the score the official gives verbally to the players (at lower levels of professional tennis, there is often no physical scoreboard on court), and the score that they enter in their device.

In this case, there was no such discrepancy. However, the case investigator noted that while the scorecard matched up with their verbal cues, the 'deuce' calls in question not only occurred at a much lower volume, so that the players did not hear the call, but the calls occurred at a much faster rate than other points – in some cases, as quickly as three seconds after the previous entry.

This information led our investigator to deduce that, in this case, the official had entered fictitious points between play on court in order to ensure that the live scoring data would meet the betting criteria.

Castro was provisionally suspended in November 2024, and did not respond to charges.

In February 2025, Castro became the first individual to be issued with a "Deemed Sanction", a newly introduced amendment to the TACP which allows the ITIA to issue sanctions to individuals who do not engage with the process.

As you can see by our list of sanctioned individuals for 2024, collaboration between the ITIA, our members, and relationships with the regulated betting industry have continued to see more and more corruptors removed from the sport.



#### TADP ROUND UP



Nicole Sapstead Senior Director, Anti-Doping

I RECALL WRITING IN THE PREVIOUS EDITION OF THE ANNUAL REVIEW THAT 2023 HAD BEEN AN UNPARALLELED YEAR FOR INTEREST IN THE TENNIS ANTI-DOPING PROGRAMME. 2024 SAW A CONTINUATION OF THAT TREND.

Our members invest significant funding into delivering a first-class anti-doping programme, and, in many ways, the challenging cases of the past year are evidence that our programme is working as intended – a robust testing programme which holds the sport and its participants to account to ensure a level playing field and clean competition.

As you will see in our testing figures for 2024, we delivered a 26% increase on our 2023 figures – which means more testing, in more regions of the world, with greater coverage of the overall sport. This is a large step forward, and one that should build confidence among the tennis family.

That said, the past 12 months has reinforced the challenges involved for players and their support teams.

30% of anti-doping rule violations in tennis over the past 15 years can be attributed to contaminated supplements, and there is work to be done, collaboratively with members of the tennis family, to tackle the issues which ultimately lead to inadvertent breaches of the rules, and their consequences.

Responding to trends and knowledge gaps among the player cohort is something we do regularly – keeping our work in constant review. The ITIA, in partnership with our members, offers proactive drop-in and one-to-one support for players on numerous anti-doping matters, tailoring our support as and when it is most needed.

For example, we have enhanced our Whereabouts education for players in the International Registered Testing Pool (IRTP), in direct response to a period of increased filing failures. The result, at the time of writing, is that the number of Whereabouts strikes within the IRTP cohort has reduced – and this will be something that we continue to monitor. We also provide similar support, education, and online resources for other relevant topics, including Therapeutic Use Exemptions.

It remains our view that the vast majority of players compete clean, and the largest proportion of TADP cases involve unintentional doping. The challenge for us, and the sport, is to prevent these issues occurring whilst also ensuring we target and remove from the sport those whose breaches of the rules are not an accident.



# CASE STUDY

The main talking points of the TADP in 2024 revolved around the cases of world no.1 players Jannik Sinner and Iga Świątek. The full decisions are available to read on our website at itia.tennis, but the timeline of key events in each case is outlined below:

#### Jannik Sinner – No Fault or Negligence (Sport Resolutions independent tribunal)



## CASE STUDY TADP

#### Iga Świątek – No Significant Fault or Negligence (agreed case resolution)





## TESTING NUMBERS

	TOTAL SAMPLES	MEN	WOMEN
In-Competition (urine)	5,334	3,162	2,172
In-Competition (blood)	116	63	53
In-Competition (DBS)	94	49	45
In-Competition (ABP)	8	4	4
Out-of-Competition (urine)	1,559	797	762
Out-of-Competition (blood)	954	486	468
Out-of-Competition (ABP)	1,085	544	541
Out-of-Competition (DBS)	1	1	0
TOTAL	9,151	5,106	4,045

### **MATCH ALERTS**

TOURNAMENT TYPE	Q1	Q2	Q3	Q4	2024 TOTAL	2023 TOTAL
ATP - World Tour 250	1	1	-	-	2	2
ATP - Challenger 125	-	-	-	2	2	3
ATP - Challenger 100	-	-	5	1	6	2
ATP - Challenger 75	2	1	3	3	9	5
ATP - Challenger 50	2	3	-	1	6	3
WTA 125	-	-	· -	2	2	-
WTA 250	-	-	-	-	-	5
Grand Slam - Wimbledon	-	-	1	-	1	
M25 Men's - World Tennis Tour	2	3	5	2	12	28
M15 Men's -						
World Tennis Tour	12	4	6	5	27	24
W75 Women's - World Tennis Tour	-	-	1		1	
W50 Women's - World Tennis Tour	1	6	1	-	2	8
W35 Women's -						
World Tennis Tour	1	- 30	200	5	6	10
W15 Women's						
World Tennis Tour	4	7	6	2	19	11
TOTAL	25	19	28	23	95	101

Every alert reported to the ITIA is recorded, assessed and followed up as an indicator that something inappropriate may have happened. It is important to note that an alert on its own is not evidence of match fixing.

Unusual betting patterns can occur for many reasons other than match fixing – for example incorrect odds-setting; well-informed betting; player fitness, fatigue or form; playing conditions and personal circumstances.

The number and distribution of alerts are reported quarterly.

Care should be taken in drawing any conclusions about prevailing corruption across the tennis 'pyramid' as there are many more matches at the bottom than at the top.

Where analysis of a match alert does suggest corrupt activity, the ITIA conducts a full, confidential investigation.

In addition, the ITIA considers intelligence from various sources, and encourages anyone with any concerns to contact the ITIA.

#### LEGAL



**Ben Rutherford** Senior Director, Legal

AS SEEN IN THE SUBSEQUENT PAGES, 2024 HAS SEEN A HEAVY CASELOAD, WITH 39 DECISIONS ISSUED OVER THE CALENDAR YEAR.

In our third year of managing both the TACP and TADP programmes on behalf of our tennis members, we continue to develop and improve efficiency in our case management – this is vital to ensure a timely turnaround of cases, and clarity for all parties involved in the sport.

Our processes and rules have been the subject of much discussion, particularly on the anti-doping side of our operations, and 2024 provided us with the rare opportunity to discuss our rules, and the decision-making process behind them, with interested parties.

While much of our anti-doping legislation is informed by the World Anti-Doping Code, there is limited scope for tennis to set its own terms on certain subjects, including discretionary publication of provisional suspensions.

For our part, we remain committed to consistent, open dialogue with our members and rules committee to ensure that the TACP and TADP are fit for purpose and open to questions and further discussion with everyone in the sport about our processes.

## SANCTIONS TACP

The following individuals were sanctioned in 2024 under the Tennis Anti-Corruption Program (TACP).

Anis Ghorbel	3 years	Tunisia
Maxence Broville	7 years	France
James Blake	\$56,250 fine	USA
Andrea Rita	15 months	Italy
Marko Stojanovic	5 years, 6 months	Croatia
Dragos Nicolae Madaras*	2 years	Sweden
Patrick Madaras	2 years, 6 months	Sweden
Manuel Guion	5 years, 6 months	Italy
Aaron Cortes	15 years	Spain
Pavel Atanasov	Lifetime	Bulgaria
Antonio Casa	7 years, 6 months	Italy
Fernanda Brito	6 months	Chile
Alessandro Carino	2 months	taly
Luis Horna	\$10,000 fine	Peru
Eduardo Agustín Torre	5 years	Argentina
Alejandro Mendoza	Lifetime	Bolivia
Jorge Panta	3 years	Peru
Nico Langmann	\$10,000 fine	Austria
Emanuele Bastia	4 months, 2 weeks	
Armando Belardi	Lifetime	<u>Venezuela</u>
Mohamed Ali Abibsi	2 years, 6 months	<u>Algeria</u>
David Gorsic	6 months (3 of which suspended)	Slovenia
Steven Nguyen	3 months	<u>Australia</u>
Jasmina Tinjić	6 years	Bosnia and Herzegovina
Melina Ferrero	3 years	Argentina
Sofia Luini	7 years	Argentina
Iván Endara	5 years	Ecuador
Mauricio Reséndiz Domínguez	5 years	Mexixo
Raúl Isaías Rosas-Zarur	5 years	Mexico
Aitor Aramburu Contreras	1 year, 10 months	Mexico
Henry Atseye	2 years, 6 months	Nigeria
Christian Paul	3 years	Nigeria
Sylvester Emmanuel	3 years	Nigeria

<sup>\*</sup>Reduced from 4 years 6 months on appeal.

TACP cases can be heard by an independent Anti-Corruption Hearing Officer (AHO) at a full hearing, or can be agreed directly with the ITIA upon admission of guilt without the need for a hearing.

Appeals in relation to Offenses are heard by an AHO. Appeals for Major Offenses are heard by the Court of Arbitration for Sport (CAS).



## SANCTIONS

The following individuals were sanctioned in 2024 under the Tennis Anti-Doping Programme (TADP).

Casey Kania	2 years	USA
Marco Bortolotti	No Fault or Negligence	Italy
Jannik Sinner	No Fault or Negligence Appealed by WADA, Case Resolution Agreement reached for three-month suspension.	Italy
Nikola Bartunkova	6 months	Czech Republic
Iga Świątek	1 month	Poland
Daniil Savelev	2 years	Russia

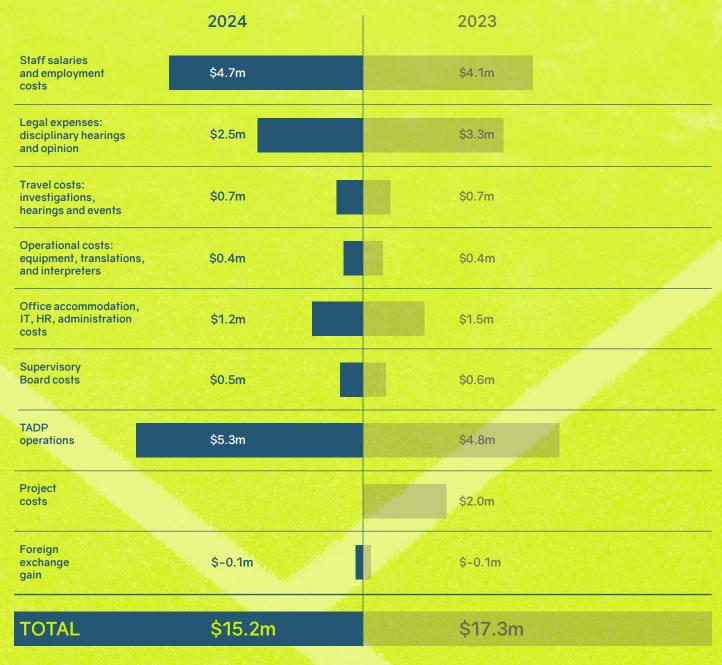
TADP cases can be heard by an independent panel convened by Sport Resolutions at a full hearing, or can be agreed directly with the ITIA without the need to go to a hearing.

Appeals in relation to TADP cases are heard by the Court of Arbitration for Sport (CAS).



#### **BUDGET OVERVIEW**

The ITIA's budget is agreed by its board and funders, with each of the ATP, WTA and ITF, and the Grand Slams (Australian Open, Roland Garros, US Open and Wimbledon) combined, contributing an equitable amount of one seventh.



These figures are draft annual financials based on information at time of publication (February 2025). Full audited financial statements will be filed in the usual way later in the year.



#### STAKEHOLDER ENGAGEMENT

The ITIA continues to engage with other relevant organisations in sport and beyond, concerning matters of integrity.

In 2024, this included close collaboration with the World Anti-Doping Agency (WADA) and national anti-doping agencies around the world with regards to the Tennis Anti-Doping Programme. In addition, ITIA staff attended several WADA conferences, including the WADA Symposium in Lausanne, Switzerland, Global Education Conference in Paris, and meeting of accredited laboratories in Seibersdorf, Austria.



Representatives of the ITIA have also spoken at events including

International Sports Convention
Sport Resolutions conference
BASL conference
Professional Tennis Registry (PTR) conference
International Racquets Conference
International Conference of Horse Racing Authorities
Sport Accord World Sport and Business Summit
International Betting Integrity Agency Anti-Corruption Conference

The ITIA's liaison with the betting industry is outlined in the intelligence section of this annual review. In addition, we have ongoing engagement with **Interpol** and other **Law Enforcement Agencies** globally.

Other organisations liaised with include:











The ITIA has also partnered with Leeds Beckett University on a research project around supplements in tennis.



#### GOVERNANCE

The ITIA is overseen by its board of directors, bringing together independent directors and senior leaders in the sport. The board is led by an independent chair, **Jennie Price CBE**.

The role of the board is to oversee the work of the ITIA and ensure it has a clear strategy and sufficient resources to execute that strategy. The members of the ITIA board are:



Jennie Price CBE (Chair)



Mark Young
(ATP nominated representative)



Steve Simon (WTA nominated representative)



David Haggerty (ITF nominated representative)



Ugo Valensi (Grand Slam Board nominated representative)



Ebru Köksal (Independent)



Bob Harayda (Independent)



Avril Martindale (Independent)



Sal Perna, AM (Independent)

In addition to the above, in 2024, **Brian Hainline** (President of the USTA) attended board meetings as an observer.

#### **Audit Committee**

Chaired by Independent Director **Bob Harayda**, the Audit Committee reviews the annual budget and deals with matters of risk management and assurance. The Audit Committee met four times in 2024.

#### **Renumeration & Nomination Committee**

Chaired by Sal Perna, AM, the Renumeration & Nomination Committee makes recommendations on the appointment of Independent Directors and the CEO and reviews the pay of those individuals, and has reviewed the HR programme, policies and contractual requirements of the ITIA.

#### **Rules Committee**

The Rules Committee met on a regular basis throughout 2024 to discuss the application, interpretation and development of the Tennis Anti-Corruption and Anti-Doping Programme rules, to make recommendations to the Board and issue rulings on emerging issues under the rules. It also advises the ITIA members on the optimal balance between commercial opportunities and integrity safeguards.

This committee is made up of Karen Moorhouse (ITIA CEO), Stuart Miller (ITF, Senior Executive Director, Integrity & Legal), Courtney McBride (WTA, SVP Governance & Special Affairs Counsel), Gayle David Bradshaw (ATP, EVP Rules & Competition - retired), Rachel Booth (USTA Senior Counsel & Managing Director, Tennis Integrity and Grand Slam Board nominee) and Sal Perna (ITIA, Non-Executive Director).





The International Tennis Integrity Agency is a not-for-profit organisation.