

Summary of changes to TACP and TADP 2025

Tennis Anti-Corruption Program 2025

The table below lists the changes, in mark-up, to the TACP - commencing 1 January 2025. The full TACP 2025 and a downloadable version of the rules can be found [here](#).

TACP Section	Change
B.2	<p>“Agreed Sanction” refers to <u>(a) the</u> the sanction(s) agreed by a Covered Person with the ITIA <u>in accordance with Section F.5; (b) and/or deemed to be agreed through the Covered Person’s failure to respond to a Notice of Offense in accordance with Section F.6</u> following receipt of a notice by which the ITIA proposes to determine the Covered Person’s guilt and the applicable sanction for one or more Corruption Offenses pursuant to the process set out in Section F.5. and/or <u>and (b) a</u> sanction(s) agreed by a Covered Person with the ITIA pursuant to the expedited process set out in Section F.7 (“Expedited Agreed Sanction”) <u>All Agreed Sanctions are- final, non-reviewable, non-appealable and enforceable, except where pursuant to Section H.6 the sanction is reduced if the Covered Person has provided Substantial Assistance to the ITIA (which for the avoidance of doubt, a Covered Person may do before or after an Agreed Sanction comes into force).</u></p>
B.8	<p>“Decision” refers to a <u>first-instance</u> written decision of an AHO as described in Section G.4.b. <u>For the avoidance of doubt, it does not include a decision in relation to an appeal decision against a Deemed Sanction or a Notice of Offense.</u></p>
B.9	<p>“Deemed Sanction” refers to a sanction which comes into force <u>following a Covered Person’s failure to request a hearing or accept an Agreed Sanction pursuant to a Notice of Major Offense within ten Business Days of receipt of the Notice of Major Offense and which is then appealable only to an AHO as described in Section G.1.b.ii.</u></p>
B.12	<p>“Demand” refers to a formal written Demand for <u>an object or</u> information issued by the ITIA to any Covered Person.</p>
<u>B.21, -and B.25 and F.6.a</u>	<p>B.21 “Major Offense” refers to any Corruption Offense that the ITIA determines by reference to the applicable sanctioning guidelines to be an offense that, based on the facts underlying the offense, should be subject to a sanction of more than a <u>three years</u> six month suspension and/or a fine of more than <u>\$140,000</u>.</p> <p>B.25 “Offense” refers to any Corruption Offense that the ITIA determines by reference to the applicable sanctioning guidelines to be an offense that, based on the facts underlying the offense, should be subject to a sanction of no more than a <u>three years</u> six month suspension and/or a fine up to <u>\$140,000</u>.</p>

	<p>F.6.a. At the conclusion of an investigation, if the ITIA determines that the preponderance of the evidence demonstrates that a Covered Person has committed an Offense that, by reference to the applicable sanctioning guidelines, should be subject to no more than a <u>three years six month</u> suspension and/or a fine up to \$<u>140,000</u> the ITIA may send a Notice of Offense to a Covered Person setting out:...</p> <p>F.6.a.iv. the sanction, as determined by the ITIA, which shall be no less than an unpublished warning and shall not exceed a <u>three years six month</u> suspension and/or a fine up to \$<u>140,000</u>;</p>
<p>F.3</p>	<p>Replace “Major Offense” with “a Corruption Offense(s) which is above Category C.2 of the Sanctioning Guidelines” throughout</p>
<p>F.3.b.iii</p>	<p>F.3.b. Except as provided in Section G.4.a. and F.3.d. (in which case a Provisional Suspension is mandatory), the ITIA may impose a Provisional Suspension if the ITIA determines that Section F.3.b.i and/or Section F.3.b.ii below apply:</p> <p>...</p> <p>F.3.b.ii. At least one of the criteria from <u>Section F.3.b.ii.1 to F.3.b.ii.3 and/or, in combination with Section F.3.b.ii.2 subject to Section F.3.b.ii.34:</u></p> <p>F.3.b.ii.1. A Covered Person is currently charged with a criminal offense <u>and/or is the subject of criminal proceedings and/or criminal order and/or sentence; and/or and/or-</u></p> <p><u>F.3.b.ii.2. A Covered Person is the subject of criminal proceedings; and/or-</u></p> <p><u>F.3.b.ii.3. A Covered Person is subject to any criminal order or sentence; and/or-</u></p> <p><u>F.3.b.ii.42 A Covered Person has been convicted in criminal proceedings without a custodial sentence or with a custodial sentence of less than one year; and</u></p> <p>F.3.b.ii.<u>345</u>. Such charge, proceedings, <u>or order, -sentence and/or conviction</u> relates to conduct by the Covered Person that would amount to a Major Offense.</p> <p>Evidence is only required of the criminal charge, proceedings, order, <u>or sentence or conviction,</u> as applicable, to impose the Provisional Suspension.</p> <p><u>In relation to a Provisional Suspension reliant upon Section F.3.b.ii.2, such Provisional Suspension shall only remain in place for one year or until a sanction is imposed, whichever is the shorter.</u></p>
<p>F.4</p>	<p>If the ITIA concludes after an investigation that there exists a realistic prospect of the ITIA proving that a Corruption Offense has been committed, the ITIA shall, except <u>when in the case of a Notice of Offense, an Agreed Sanction and/or a Deemed Sanction it elects to proceed</u> pursuant to Section F.5., <u>or F.6, F.7 and/or G.1.b.ii.,</u> refer the matter to</p>

	<p>an AHO, and the matter shall proceed to a Hearing before the AHO in accordance with Section G of this Program.</p> <p><u>In an exceptional case, the ITIA may refer a matter directly to an AHO for determination, bypassing any Offense, Agreed Sanction and/or Deemed Sanction process(es) which may otherwise be applicable, provided that a notice is nonetheless served on the Covered Person.</u></p>
<p>F.5</p>	<p>At <u>any time after the conclusion of an investigation up to and including the issuing of a sanction by an AHO</u>, if the ITIA concludes that there exists a realistic prospect of the ITIA proving that a Corruption Offense has been committed, the ITIA may agree and send a proposal for <u>Agreed Sanction in writing to</u> a Covered Person <u>in accordance with the Sanctioning Guidelines.</u>¹ Prior to agreeing a sanction with a Covered Person, the ITIA shall warn the Covered Person that acceptance of an Agreed Sanction waives (i) any right to any Hearing before an AHO in accordance with Section G of this Program, (ii) any right to appeal in accordance with Section I of this Program and (iii) any right to file any claim or seek any relief from CAS or any other court or tribunal regarding the Agreed Sanction. The Agreed Sanction agreement shall setting out:</p> <ul style="list-style-type: none"> F.5.i the Corruption Offense(s) which have been agreed/alleged to have been committed, including the Section(s) of this Program alleged to have been infringed <u>and the relevant facts; and</u> F.5.ii the facts upon which such allegations are based; F.5.iii the potential sanctions prescribed under this Program for such Corruption Offenses; F.5.iv the ITIA's proposed sanction(s) which has been agreed; and F.5.v a warning that acceptance of the proposed Agreed Sanction waives (i) any right to any Hearing before an AHO in accordance with Section G of this Program, (ii) any right to appeal in accordance with Section I of this Program and (iii) any right to file any claim or seek any relief from CAS or any other court or tribunal regarding the Agreed Sanction. <p><u>At such time</u> as <u>the ITIA and the Covered Person</u></p>

~~accepts the proposed~~agree the Agreed Sanction (such agreement to be in writing) ~~within ten Business Days of the receipt of the proposal for the Agreed Sanction~~, then the proposed sanction(s) becomes a final, non-reviewable, non-appealable and enforceable Agreed Sanction, except where pursuant to Section H.6 the sanction is reduced if the Covered Person has provided Substantial Assistance to the ITIA. For the avoidance of doubt, where there has already been a referral to an AHO prior to such Agreed Sanction, then the Agreed Sanction (i) releases the AHO from any further responsibility to adjudicate the matter and (ii) the Agreed Sanction does not require approval by the AHO in order to become a final, non-reviewable, non-appealable and enforceable sanction. Except in cases involving a Covered Person (i) who is under the age of eighteen, (ii) where there is a significant threat to the life and/or safety of the Covered Person or any member of their family or (iii) who provided or is providing Substantial Assistance² as described in Section H.6. and, as determined at the discretion of an AHO, publication would undermine any case(s) or investigation(s) related to the purported Substantial Assistance information, the ITIA will publicly report any Agreed Sanction in full, subject to any necessary redaction of information that the ITIA considers to be sensitive or confidential.

~~If the Covered Person does not accept the proposed~~Where there is no agreement on an Agreed Sanction ~~within ten Business Days of the date of receipt of the proposal, then the ITIA shall refer the matter to an AHO in accordance with Section F.4 and the matter shall proceed (or continue) to a Hearing before the AHO in accordance with Section G of this Program. Any discussions in relation to an Agreed Sanction are without prejudice and the content of any such discussions may not be disclosed to the AHO by any party.~~

~~If the Covered Person is under the age of eighteen, the proposal for Agreed Sanction must be delivered to the Covered Person and a parent of the Covered Person, or a legal guardian(s) or other representative(s) authorized to act on behalf of the Covered Person.~~

Notwithstanding the final and binding nature of an Agreed Sanction, the Covered Person may, at any

	<p>time after an Agreed Sanction has become final and binding, make an application pursuant to Section H.6 of this Program.</p> <p><u>¹ If the Covered Person is under the age of eighteen, the initial correspondence with them in relation to an Agreed Sanction must have a parent of the Covered Person, or a legal guardian(s) or other representative(s) authorized to act on behalf of the Covered Person in copy.</u></p> <p><u>² For the avoidance of doubt, this applies for the period during which the information intended to amount to Substantial Assistance is being provided and/or investigated and shall cease if, at the conclusion of that process, the information does not amount to Substantial Assistance. At such time the exception shall no longer apply and the ITIA shall proceed to publish.</u></p>
<p>G.1</p>	<p>G.1.a. When the ITIA refers a matter to the AHO pursuant to Section F.4., the ITIA shall send a Notice of Major Offense to each Covered Person alleged to have committed a Corruption Offense, with a copy to the AHO, setting out the following:</p> <p>G.1.a.i. the Corruption Offense(s) alleged to have been committed, including the specific Section(s) of this Program alleged to have been infringed;</p> <p>G.1.a.ii. the facts upon which such allegations are based; the potential sanctions prescribed under this Program for such Corruption Offense(s); and</p> <p><u>G.1.a.iii. the Covered Person's entitlement to have the matter determined by the AHO at a Hearing; and</u></p> <p><u>G.1.a.iv. the ITIA's proposed sanction(s) calculated in accordance with the Sanctioning Guidelines.</u></p> <p>G.1.b. <u>The Notice of Major Offense shall also specify that:</u></p> <p><u>G.1.b.i. the Covered Person may agree to the proposed sanction in the Notice of Major Offense within ten</u></p>

	<p><u>Business Days of receipt of the Notice of Major Offense and thereby avail of a 25% early admission discount from the proposed sanction. In such case, that sanction shall become an Agreed Sanction and is final, binding and not appealable in accordance with Section B.2.</u></p> <p><u>G.1.b.ii.</u> <u>a warning that if the Covered Person does not reply to the Notice of Major Offense either (i) agreeing to the reduced proposed sanction as set out in Section</u></p> <p><u>G.1.b.i above, or (ii) requesting a hearing within ten Business Days of receipt of the Notice of Major Offense, the proposed sanction will then come into force as a Deemed Sanction. If the Covered Person does not reply as set out above, so that the Deemed Sanction comes into force, the Covered Person may appeal the Deemed Sanction to an AHO as the final, binding appeal forum by providing written notice to the ITIA within ten Business Days of the Deemed Sanction. The AHO shall conduct the matter in accordance with the procedures described in Sections G.2. and G.3. of the Program. If the AHO determines that a Corruption Offense has been committed, the AHO shall issue a sanction in accordance with Section H. The AHO's ruling on the Covered Person's appeal of the Deemed Sanction shall be a final determination of the matter, and the Covered Person shall not be permitted to file any claim, further appeal or seek any other relief from CAS or any other court or tribunal regarding the AHO's ruling.</u></p> <p><u>G.1.b.iii.</u> <u>if the Covered Person wishes to dispute the ITIA's allegations, the Covered Person must submit a written request to the AHO for a</u></p>
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	<p>Hearing so that it is received as soon as possible, but in any event within ten Business Days of the date of the receipt of the Notice of Major Offense.</p> <p>G.1.c. Two or more Covered Persons may be charged in the same Notice of Major Offense and the case shall proceed on a consolidated basis when any of the following applies:</p> <p>G.1.c.i. each Covered Person is charged with accountability for each Corruption Offense charged;</p> <p>G.1.c.ii. each Covered Person is charged with conspiracy and some of the Covered Persons are also charged with one or more Corruption Offenses alleged to have been committed in furtherance of the conspiracy; or</p> <p>G.1.c.iii. even if conspiracy is not charged and all Covered Persons are not charged with each Corruption Offense, the Notice of Major Offense alleged that the Corruption Offenses which were charged were part of a common scheme or plan.</p> <p>G.1.c.iv. Consolidated proceedings may be severed by the AHO for the fair and efficient management of the proceedings upon the request of a Covered Person <u>and/or in relation to those Covered Persons' cases which are resolved by way of Agreed Sanction and/or Deemed Sanction.</u></p> <p>G.1.d A Covered Person shall direct any response to a Notice of Major Offense to the AHO with a copy to the <u>ITIA Case Management</u> and may respond <u>(within ten Business Days of receipt of the Notice of Major Offense)</u> in one of the following ways:</p> <p>G.1.d.i. <u>to agree to the proposed sanction in the Notice of Major Offense which shall immediately become</u></p>
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an Agreed Sanction which, for the avoidance of doubt, is a final, non-reviewable, non-appealable and enforceable Agreed Sanction, except where pursuant to Section H.6 the sanction is reduced if the Covered Person has provided Substantial Assistance to the ITIA.

~~G.1.d.i. to admit the Corruption Offense and accede to the imposition of sanctions, in which case no hearing shall be conducted and the AHO shall promptly issue a Decision confirming the commission of the Corruption Offense(s) alleged in the Notice and ordering the imposition of sanctions, which shall be determined by the AHO after requesting and giving due consideration to a written submission from the ITIA on the recommended sanction.~~

G.1.d.ii. to deny the Corruption Offense and to have the AHO determine at a Hearing conducted in accordance with Section G.2. (i) whether any Corruption Offense has been committed and (ii) any applicable sanctions.

G.1.d.iii. to admit that he or she has committed the Corruption Offense(s) specified in the Notice of Major Offense, but to dispute and/or seek to mitigate the sanctions specified in the Notice of Major Offense. Either a request for a hearing or a written submission solely on the issue of the sanction must be submitted simultaneously with the Covered Person's response to the Notice of Major Offense. If a hearing is requested, it shall be conducted in accordance with Section G.2. If no hearing is requested, the AHO shall promptly issue a Decision confirming the commission of

	<p>the Corruption Offense(s) specified in the Notice of Major Offense and ordering the imposition of sanctions, after giving due consideration to the Covered Person's written submission (if any) and any response submitted by the ITIA.</p> <p>G.1.e. If the Covered Person fails to file a written request for a Hearing by the deadline set out in Section G.1.b., he or she shall be deemed:</p> <p>G.1.d.i. to have waived his or her entitlement to a Hearing;</p> <p>G.1.d.ii. to have admitted that he or she has committed the Corruption Offense(s) specified in the Notice of Major Offense;</p> <p>G.1.d.iii. to have acceded to the potential sanctions specified in the Notice of Major Offense; and</p> <p>G.1.d.iv. the AHO shall promptly issue a Decision confirming the commission of the Corruption Offense(s) alleged in the Notice of Major Offense and ordering the imposition of sanctions, (after requesting and giving due consideration to a written submission from the ITIA on the recommended sanction).</p> <p>G.1.e. If, for any reason, the AHO is or becomes unwilling or unable to hear the case, then <u>the AHO may request that the SB chair of the AHO panel or their nominee shall</u> appoint a substitute or successor AHO for such matter in accordance with Section F.1.</p>
<p>G.4</p>	<p>G.4.e <u>If a Major Offense is made out, whether following a determination by the AHO or by way of an Agreed Sanction or Deemed Sanction,</u> determines that a Corruption Offense has been committed, the ITIA will publicly report the <u>Decision sanction</u> in full, subject to any necessary information that the ITIA considers to be sensitive or confidential, except in cases involving a Covered Person (i) who is under the age of eighteen, (ii) where there is a significant threat to the life and/or</p>

	<p>safety of the Covered Person or any member of their family or (iii) who provided Substantial Assistance or is providing information intended to amount to Substantial Assistance³ where an<u>the</u> AHO, <u>as applicable, or the ITIA, in other cases,</u> has determined that publication would undermine any case(s) or investigation(s) related to the information.</p> <p>³ For the avoidance of doubt, this applies for the period during which the information intended to amount to Substantial Assistance is being provided and/or investigated and shall cease if, at the conclusion of that process, the information does not amount to Substantial Assistance. At such time the exception shall no longer apply and the ITIA shall proceed to publish.</p>
<p>I.1</p>	<p>The Covered Person or the ITIA may appeal to the CAS: (i) a Decision, provided the Decision (in combination with earlier orders from the AHO) includes all elements described in Section G.4.b; (ii) a determination that the AHO lacks jurisdiction to rule on an alleged Major Offense or its sanctions; or (iii) a decision by an AHO pursuant to Section H.5 to extend the period of ineligibility from Participation previously imposed in a Decision issued pursuant to Section G.4. The foregoing is an exhaustive list. A Covered Person may not appeal any other matter to the CAS, including without limitation a decision regarding a Provisional Suspension, or a decision (or a part thereof) regarding Substantial Assistance, <u>an Agreed Sanction, a Deemed Sanction nor an appeal decision of an AHO in relation to a Deemed Sanction or a Notice of Offense.</u> For the avoidance of doubt, appeals against more than one of the elements of a Decision set out in Section G.4.b must be made to the CAS together. Where separate decisions are rendered by an AHO for one or more elements of a Decision set out in Section G.4.b, the time to appeal shall commence running on the date of receipt by the appealing party of the last such decision. The appeal shall be conducted in accordance with CAS's Code of Sports-Related Arbitration and the special provisions applicable to the Appeal Arbitration Proceedings.</p>
<p>I.4</p>	<p><u>I.4.a</u> The deadline for filing an appeal with CAS shall be twenty Business Days from the date of receipt of the decision by the appealing party.</p> <p><u>I. 4.b</u> Cross-appeals or subsequent appeals by a the party who is a respondent to an appeal brought under I.4.a are specifically permitted. Such cross appeal or subsequent appeal must be filed with the CAS at the latest with the party's answer to the appeal and must be</p>

	<u>clearly identified as a cross appeal or subsequent appeal, either as a separate document or as a clearly identified and separate section of the answer</u>
I.6	A Covered Person's failure to notify the ITIA of an appeal of a Notice of Offense <u>or a Deemed Sanction</u> within ten Business Days of the date of commencement of the Deemed Sanction, as applicable (or such other time specified by the ITIA in the Notice of Offense, <u>as applicable</u>) constitutes acceptance of the sanction and waives (i) any right to any hearing before an AHO, (ii) any right to appeal in accordance with Section I of this Program, and (iii) any right to file any claim or seek any relief from CAS or any other court or tribunal regarding the sanction.
Appendix 2	Procedural Order Default Case Directions and Timetable [See below]

Appendix 2

DEFAULT TACP PROCEDURAL ORDER

Subject to any Procedural Order issued by the AHO in a particular case, the following Procedural Order shall apply and be default to all Notices of Charge issued under the Program:

This Procedural Order is governed by Section G of the TACP.

Communications

1. Any communications by counsel or representatives for the parties to the AHO must be submitted via the Case Secretariat (cases@itia.tennis) with a copy to their counterpart counsel or representatives. The AHO will only speak with counsel for the parties by conference call where all counsels and parties are present, or with the express written consent of a counsel or party that they are not to be included in any specific, oral communication with the AHO. On occasion on some urgent matters, it may be necessary for an AHO to contact one party. If this occurs the other party will be informed that such communication has taken place.
2. Documents to be filed by the various dates set out herein are to be uploaded by the stipulated deadline to the relevant SharePoint case file to which the parties and their representative(s) will have been given access by the Case Secretariat. Parties shall send a conformation email to the Case Secretariat when documents have been uploaded to the SharePoint case file. Each party shall also send a copy of the brief to the Case Secretariat. Any party having difficulties accessing the SharePoint case file should contact the Case Secretariat. Written documentation may be requested by the AHO at the AHO's discretion.
3. The parties are encouraged to co-operate in these proceedings. Should the parties or their counsel require the assistance of the AHO at any time, they should contact the Case Secretariat and request that a conference call be arranged. The AHO is available to serve the parties as they may require it.
4. The merits concerning the alleged Corruption Offense(s) will be decided using the Program(s) as set out in the Notice of Charge. Except as otherwise ordered by the AHO, the procedural aspects of the case will be governed by the Program in the year in which the

Notice has been issued.

Disclosure

5. The parties will provide a) any relevant documents or other materials upon which they intend to rely at the Hearing and b) any relevant documents or other materials requested by the other party where it is appropriate to do so by uploading them to the SharePoint case file ordinarily **within three weeks** of the date of this Order. Any disputes as to disclosure to be referred to the AHO through contacting the case secretariat.

Witness Statements and Written Briefs

6. Any witness statement or will say statement is to contain the information to which the relevant witness can attest, together with any exhibits related to the contents of the statement. The witness statement will represent what the witness will speak to at the Hearing limiting the need for examination in chief.
7. For the avoidance of doubt, the Covered Person(s) may provide their own individual witness statement in addition to any further supporting evidence. The Covered Person being a party will only be a witness if they have filed a witness statement or will say statement.
8. The ITIA will provide the written brief with submissions on all of the matters they wish to raise at the Hearing along with the signed witness statement(s) on which they intend to rely at the Hearing **within four weeks** of the date set out in paragraph 5 (or such later date if disclosure occurs on a later date).
9. The Covered Person(s) will provide their answering brief, addressing the arguments of the ITIA and setting out their arguments on any matters to be raised at the Hearing, along with any signed witness statement(s) on which they intend to rely at the Hearing **within four weeks** from the date that the ITIA is to submit its written brief and witness statement(s).
10. The ITIA may provide a reply to the Covered Person's written brief **within one week** after the Covered Person(s) answering brief. The Reply Brief shall deal with new matters raised by the Covered Person.
11. The Covered Person may provide a reply to the ITIA's reply brief **within one week** after the ITIA's reply brief. The Reply brief shall deal with new matters raised by the ITIA.

Hearing Procedure

12. The AHO will set a date and confirm the location (including hybrid or virtual options) for the Hearing. Hearings may be held on an expedited basis prior to major competitions as appropriate in the AHO's discretion. The date of the Hearing will only be changed in exceptional circumstances, ie. illness.
13. The ITIA will prepare and supply a fully indexed electronic copy of the hearing bundle which is to be uploaded to the SharePoint case file at least **one week before** the Hearing.
14. The ITIA and the Covered Person(s) will provide a list of witnesses they intend on calling at the Hearing within one week of the ITIA Reply Brief. Each party's list will contain the full name of the person, their telephone number, their email address, and the physical location from which it is proposed that they will provide their testimony at the time of the Hearing. It is the responsibility of the party proffering the witness to ensure that a copy of any necessary documentation is in the possession of any witness testifying at the Hearing. The information gathered under this provision is solely to be used for the purpose of facilitating the named

person to provide evidence before the AHO and will not be used for any other purpose.

15. The Hearing shall proceed as far as possible based on an equal sharing of the available hearing time. The parties will prepare and seek to agree a Schedule allocating hearing time for the evidentiary and argument portions of the Hearing at **least four days before the Hearing date**. If either party does not wish to cross-examine any of the other party's witnesses, they are to advise the other party and the Case Secretariat, and the witness will be released from appearing at the Hearing. The AHO retains the right to modify the jointly submitted Schedule if they see fit.

16. There will be no written post-hearing briefs without the express instruction of the AHO.

17. Only documents or evidence filed by the parties may be brought forward and relied upon at the Hearing. No new documents or evidence may be introduced at the hearing without the express consent of the AHO.

18. The Hearing will be transcribed, and a copy of the written transcript will be provided to all parties at no additional cost.

Language

19. The language of these proceedings will be English and all communications and documents to be filed in these proceedings are to be in the English language. Any documents in a language other than English are to be submitted in their original format and language with an English translation accompanying the original documents. If any party disputes the credibility of the translation, a certified translation will be required. Each party is to bear their own costs of translation of any document(s). Simultaneous interpretation will be provided at the Hearing if requested by the Covered Person(s), the cost of the interpreter(s) to be borne by the ITIA. The Covered Person(s) must advise the Case Secretariat **at least four weeks before** the Hearing if interpretation is required for any portion of the Hearing, and the language required, if so.

Deliberation and Decision

20. The AHO's Decision together with the grounds thereof will be issued in a written Decision and uploaded to the SharePoint case by the AHO as soon as practicable after the conclusion of the Hearing. AHOs may issue operative awards in urgent cases. The Case Secretariat will notify parties that the Decision has been uploaded to the SharePoint case file.

21. In exceptional cases, where appropriate, there may be a request by a Party for an expedited hearing and operative award.

Costs

22. In accordance with the Program, the AHO has no jurisdiction to award costs. Each party shall bear its own costs, legal, expert and otherwise save only for the costs associated with the Hearing.

Publication

23. All aspects of these proceedings are to be conducted in the strictest of confidence. Article G.4.e of the Program provides that if a Corruption Offense is found to have been committed and a sanction imposed, the ITIA will publicly report the Decision subject to any necessary redaction of information that the ITIA considers to be confidential. The AHO may withhold the names of witnesses or redact them.



Tennis you can **trust.**

Tennis Anti-Doping Programme 2025

The table below lists the changes, in mark-up, to the TADP – commencing 1 January 2025. The full TADP 2025 and a downloadable version of the rules can be found [here](#).

TADP Section	Changes
Appendix	Procedural Order Default Case Directions and Timetable [see below]

Appendix

DEFAULT TADP PROCEDURAL ORDER

Subject to any Procedural Order issued by the Chair of the Independent Tribunal in a particular case, the following Procedural Order shall apply by default to all Notices of Charge issued under the Programme:

1. By midnight (London time) **within four weeks of the Player/Person's response (or their deadline to respond, if they do not respond) to the Notice of Charge**, the ITIA/Player/Player Support Personnel/other Person⁴ shall submit its written submissions and evidence (including witness statements from each fact and expert witness, together with documents on which they rely) in respect of the Charge and the dates they (and their counsel and/or experts or witnesses) are available for a hearing (the "Brief"), as set out in Article 8.3.2.5(a) or Article 8.3.2.6(a) TADP Procedural Rules respectively.
2. By midnight (London time) **four weeks after the submissions** at paragraph 1 above, the other party shall submit their answer submissions and evidence (including witness statements from each fact and expert witness, together with documents on which they rely) in respect of the Charge and the dates they (and their counsel and/or experts or witnesses) are available for a hearing (the "Answer Brief"), as set out in Article 8.3.2.5(b) or Article 8.3.2.6(b) TADP Procedural Rules respectively.
3. By midnight (London time) **two weeks after the submissions** at paragraph 2 above (if permitted under 8.3.2.5(c)), the party which made the initial submissions shall submit its reply submissions and evidence (including witness statements from each fact and expert witness, together with documents on which they rely). The response submissions shall not, save with the permission of the Independent Tribunal, raise any new matters not previously raised by the other party (the "Reply Brief").
4. Evidence may not be filed outside of the timelines in paragraphs 1-3 save with the permission of the Independent Tribunal with good reason and where there is time for the other party to reply.
5. A hearing will be held on the first available date after the date referred to at paragraph 3 (if practicable, within four weeks), ordinarily in London or by video conference as determined by the Independent Tribunal. As per Article 8.4.3.3 TADP, the hearing will be conducted in English.

⁴ As per Article 8.3.2.5 TADP if the Player/Player Support Personnel or other Person disputes the Charge, the ITIA will provide submissions first. As per Article 8.3.2.6 TADP if the Player/Player Support Personnel or other Person admits the Charge, they will provide submissions first.

6. The ITIA shall prepare an electronic bundle (which shall be paginated and hyperlinked), in relation to which agreement shall be sought at least **ten days before the hearing date** and, in any event, shall be sent to the Player/Player Support Personnel/other Person and Independent Tribunal at least **seven days before the hearing date**.
7. All documents and correspondence shall be filed with the Case Secretariat at Sport Resolutions with a simultaneous copy to the other party.
8. Each party may apply (on notice) to vary these Directions. Applications to vary these Directions shall specify the reasons for the variation. For example (without limitation), if additional time is requested for further investigation into the source and/or to conduct further scientific tests, the application shall specify the details of the precise steps to be undertaken, the rationale and estimated time required. Extensions will ordinarily not be granted for more than two weeks, however additional extensions up to two weeks can be granted where the applicant demonstrates that the circumstances so warrant.